

Who We Are

Affirmative Industries is a non profit organization, supported by Capital Health, that assists mental health consumers and other people with disabilities return to the workplace.

What We Do

The mission of Affirmative Industries is to provide meaningful jobs as an integral part of their rehabilitation. Some of the programs include development of individual employment skills, job assessment and training, ongoing employment support and exploration of employment interests.

“Ready to Work” is an employment service offered to persons with disabilities to assist them to gain competitive employment. This high impact job coaching service enables employers to find valuable employees for their businesses.

Our goal is to assist persons with disabilities to gain economic independence in Nova Scotia.

Contact us!

Affirmative Industries

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**The Neighbourhood
Dollar Plus Store**



Living.
Working.
Investing.

Affirmative INDUSTRIES

For people with disabilities.

Ready to Work!

living

working

investing

Ready to Work! for people with disabilities

Ready to Work

Participants in *Ready to Work Employment Orientation Workshop* take the first steps toward becoming

employed. *Ready to Work* is a chance to learn some of the basics before actual employment:

- job skills assessment
- job skills development plan
- resume workshops
- development of general workplace knowledge

Employment at Affirmative Industries Businesses

Affirmative Industries owns and operates two local businesses – *Pet Stuff on the Go* and *The Neighbourhood Dollar Store*. These employment opportunities offer participants the chance to develop a range of employment skills, such as:

- customer service
- merchandising product
- inventory
- cash register and debit sales
- stocking
- filling and receiving orders

How the Employee Wins

- initial employment at *The Neighbourhood Dollar Store* or *Pet Stuff On The Go*

- on-the-job training and experience in a wide range of job skills
- individualized job search
- paid employment in the community
- professional job coaching and continued support

How the Employer Wins

- dedicated, reliable employees who are in it for the long run
- assistance with finding the right person for the job
- job coach services to train new employees
- guarantee that employees are properly trained
- reduced training costs
- continued job coaching and support over the long term

How the Community Wins

- stereotypes about people with disabilities are broken down
- a more diverse workforce
- economic growth and neighbourhood revitalization